

Equality and Safety Impact Assessment

The **public sector Equality Duty** (Section 149 of the Equality Act) requires public bodies to have due regard to the need to eliminate discrimination, advance equality of opportunity, and foster good relations between different people carrying out their activities.

The Equality Duty supports good decision making – it encourages public bodies to be more efficient and effective by understanding how different people will be affected by their activities, so that their policies and services are appropriate and accessible to all and meet different people’s needs. The Council’s Equality and Safety Impact Assessment (ESIA) includes an assessment of the community safety impact assessment to comply with section 17 of the Crime and Disorder Act and will enable the council to better understand the potential impact of the budget proposals and consider mitigating action.

Name or Brief Description of Proposal	Future Transport Zone investment programme
Brief Service Profile (including number of customers)	Delivery of programme of innovative transport solutions across the wider Solent area (as one of four national pilot test bed urban areas in England) including: smartphone apps for planning and paying for sustainable journeys demand, e-bike share scheme, and new approaches to freight distribution (including drone freight trials for NHS deliveries across the Solent to the Isle of Wight). The planned 3 year investment programme will benefit those residents of the city and wider Solent area who utilise the new technology-based mobility solutions to be provided through this funding.
Summary of Impact and Issues	Deploying and trialling innovative new technology to seek to address the transport challenges of increasing traffic congestion and poor air quality in light of planned and forecast growth, improving the attractiveness and convenience of public transport, including trialling the use of e-scooters and new apps and more convenient ways of paying for travel public transport.
Potential Positive Impacts	Improved access to jobs and services across the Solent area, increased levels of use of public transport, improved health from increase in active travel, reduced dependence on the private car, modal shift from travel by car to bus and active travel, improved air quality, improved journey time reliability.
Responsible Service Manager	Pete Boustred
Date	15/06/2020

Approved by Senior Manager	Pete Boustred
Signature	
Date	15/06/2020

Potential Impact

Impact Assessment	Details of Impact	Possible Solutions & Mitigating Actions
Age	<p>Positive, impact on those under 30 (an increasing number of whom have chosen not to learn to drive) wanting to access jobs and services. Easier payment methods for using public transport and new forms of travel for shorter journeys such as e-scooters.</p> <p>Negative, a proportion of older people do not have mobile phones or smartphones so would not be able to access apps or mobile phone based forms of payment.</p>	<p>Real time information screens are available at a high proportion of bus stops and at all railway stations. E-scooters will have a minimum age limit, so reducing risk of inconsiderate or dangerous behaviour by scooter users.</p>
Disability	<p>Negative, allowing e-scooter trials if not regulated and enforced could result in people who are partially sighted or hearing impaired being more at risk of collisions or feeling unsafe when using pavements.</p>	<p>Improved signage to make it clear that e-scooter use is not permitted on pavements and enforcement activity will counteract this.</p>
Gender Reassignment	None	N/A
Marriage and Civil Partnership	None	N/A
Pregnancy and Maternity	<p>Positive, improved journey planning apps will reduce need to wait for public transport services and new more convenient forms of payment for journeys will make boarding quicker and easier. This will improve the quality of the overall journey experience.</p>	N/A
Race	None	N/A
Religion or Belief	None	N/A
Sex	<p>Positive, as around 60% of bus passengers are female, so investment in new payment technologies and travel apps will help to reduce travel times by public transport and provide more convenient</p>	<p>New apps and forms of payment will remove barriers to public transport use,</p>

	<p>ways to access employment opportunities and reduce wait times for all trip purposes. These improvements will make trip-chaining (e.g. school drop followed by commuting to work/ caring responsibilities/ shopping) easier and quicker, helping improve quality of life for women.</p> <p>Negative, high levels of e-scooter use in cycle lanes and paths could discourage women from walking or cycling in these areas if users of e-scooters are travelling at higher speeds or they are perceived to be less manoeuvrable.</p>	<p>enabling faster, easier and more reliable journeys to be made by bus by all parts of the local population, making this a much more attractive and appealing alternative to travelling by car than it is now..</p>
Sexual Orientation	None	N/A
Community Safety	Positive, by improving information about public transport service timetable running, would reduce length of wait time at bus stops, helping bus users to feel safer.	N/A
Poverty	Positive, 33% of households living in Southampton do not have access to a car (most of whom are in deprived wards). Improving active travel through e-scooter trials and reducing journey times by bus will help improve quality of life for residents living in more deprived wards through widening travel horizons to access employment and training opportunities within a certain travel time of where they live. Those living in deprived wards are more likely to suffer from poor health and poor air quality. More active travel will help address health inequalities and support cleaner air in these parts of the city.	N/A
Other Significant Impacts	Positive, increased levels of use of bus services and active travel modes such as e-scooters is expected to improve health (through increased physical activity) and enable cleaner air through mode shift from the private car. More efficient and sustainable forms of freight and parcel delivery will also improve air quality and reduce costs to businesses.	N/A